



Fleet and Industrial Supply Center - Norfolk, Virginia

Supply Chest

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Ready - Resourceful - Responsive!

Vol. 57 No. 10

ALDP molds future leaders through variety of experience

By Christi Jones Turner

The Aspiring Leader Development Program (ALDP) is designed to assist participants in the development of six of the Office of Personnel Management's 27 Leadership Competencies. These six competencies are communication, continual learning, customer service, flexibility, problem solving and team building.

This is a two-year program designed to train entry-level personnel for subsequent advancement to the management level in professional, administrative, and technological career fields, and is accomplished through formal training, on-the-job assignments, cross training, and rotational taskings. Participants enter the program at the GS-7 level with progression to the GS-11 level, upon successful completion of the program. Acceptance into the program is based on the specific needs and requirements of the particular agency in which the ALDP recruitment has been geared.

As an Aspiring Leader Program Participant during the orientation process in Washington, D.C., I was given a very structured course of study. These experiences included taking the Myers-Briggs Type Indicator and the Leadership Effectiveness Inventory (LEI), drafting an Individual Developmental Plan (IDP), attendance at three intensive one-week training sessions, establishment of a mentoring relationship between myself and a senior manager, completion of developmental work assignments and off-site team projects. Additionally, I am required to attend numerous seminars and presentations, both as a presenter and a spectator.

Other assignments include the completion of two senior management interviews, two book reviews on management and leader-



Christi Jones Turner

ship styles, one five-day shadowing assignment with a GS-11 or above, and one 30-90 day developmental assignment. Upon completion of these requirements an impact paper is due, identifying how each experience has impacted my professional growth and highlight what tools I will employ to ensure success at the managerial level.

Recently I returned from session two in Jacksonville, Florida,

continued on page 4

Lights, camera, action!

Tammy Wells of Majestic Eagle Productions, gives direction to her cameraman as Ray Zavada, president of Innovative Productivity, Inc., stands by to deliver his lines. He operates the McConnell Technology and Training Center (MTTC). They used the roof of Building W-143 for a portion of their training video to give a good overall view of Norfolk-based ships. The roof is a popular place for still and video photographers to shoot from. A popular poster of former Chief of Naval Operations Adm. Vern Clark was shot on our roof.



From the Commanding Officer ... Memorial Day safety

Memorial Day is a time to remember the U.S men and women who sacrificed their lives serving this great country. It's also a day that marks the unofficial beginning of summer and a time when family and friends come together for picnics and other outdoor activities. As we celebrate this three-day weekend with friends and loved ones, we need to take time out and remember basic safety precautions while on the road and while participating in various outdoor activities. Traffic accidents take the lives of our personnel more than any other type of mishap. As of 26 April, 51 active duty Naval personnel have become traffic fatalities this year alone. Speed, fatigue and alcohol are usually the main factors involved. Encourage personnel driving long distances to allow for additional time so that they can reach their destination safely. Stress the point that drinking and driving don't mix. Have a responsible designated driver available if your going to

drink. Thoroughly inspect vehicles before departing for long distance road trips to ensure safe operating conditions and remember to adhere to the rules of the road.

In addition, The Naval Safety Center has launched the 2006 summer campaign called "24/7: Operation Summer Force Preservation." This campaign is a new strategy to remind Sailors, Marines, and civilians of their responsibility to be alert, aware, and able to manage risk all day, every day. During the summer season, visit their website as they will be adding more resources and information regarding this campaign.

The 24/7 Planner is now available for download on this website, www.safetycenter.navy.mil/seasonal/criticaldays. You will find materials such as a media kit, activity planner, and multimedia resources. If you need additional information, the Safety Center is your resource and available to answer any questions you may



have at (757) 444-3520, Ext. 7312 (DSN 564) or the Sewells Point Safety Office at 322-2353.

A handwritten signature in black ink, appearing to read "C. Ross".

From the Naval Safety Center: Leave and Liberty Checklist

If you are going on leave or planning a long trip, here are some tips to help you arrive alive:

- Ensure that you get a good night's sleep and start out refreshed, don't leave immediately after working all day.
- Have a road map, flashlight, and tool kit packed and make sure you have a good spare tire and a working jack.
- Pull over every couple of hours to take a break if driving alone, if traveling with others, switch drivers. Don't chance driving while fatigued.
- Allow yourself plenty of travel time in both directions. Don't plan on driving to "beat the clock" to get back just in time to

go back to work.

- Make sure you have your leave papers, ID card, license, registration, proof of insurance, adequate funds and phone number for your quarterdeck or duty office.
- If you have small children in the car, ensure they are properly restrained in child safety seats.
- Make sure all passengers are buckled up.
- If fatigue sets in and you're not going to make it back, call for an extension of your leave, tell the duty office where you are and check in to a motel and get some sleep! Don't drive drowsy! **DON'T DRINK AND DRIVE!**

Supply Chest

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VA Urges Caution After Theft of Personal Information

By *Samantha L. Quigley*
American Forces Press Service

Veterans Affairs officials announced May 22 the theft of personal information on up to 26.5 million veterans.

However, VA Secretary R. James Nicholson stressed there's no indication the information is being used for purposes of fraud.

"We at the VA have recently learned that an employee here, a data analyst, took home a considerable amount of electronic data from the VA, which he was not authorized to do," Nicholson said. "His home was burglarized, and this data was stolen."

The compromised data includes names, Social Security numbers and birthdates of veterans separating from the military since 1975, he said. The information also may have included data on veterans who separated before 1975 but who submitted a claim for VA benefits.

No medical or financial information was compromised, though the files might have contained numeric disability ratings in some cases, Nicholson added. A statement issued by the department indicated that spousal information also might have been compromised in some cases.

"There is no indication that any use is being made of this data or even that [the thieves] know they have it," Nicholson said.

Exercising what the secretary called "an abundance of caution," the department is working through a number of channels, including the news media, to make veterans aware of the situation. Individual notifica-

tion letters also will be mailed to veterans.

The department is providing more information through the www.firstgov.gov Web site and call centers that can be reached at (800) 333-4636. The call centers, which will be active May 22, will be able to handle more than 250,000 calls a day.

"The most important priority that I have right now is to get the word out to our veterans and get them alerted and aware of this possibility," Nicholson said.

The department also is encouraging veterans to watch their financial accounts carefully for any signs of fraud or identity theft. If suspicious activity is detected, veterans should contact the fraud department of one of the three major credit bureaus: Equifax, Experian or TransUnion.

Nichols said the Federal Trade Commission has alerted credit bureaus of a potential increase in requests for fraud alerts and for requests for credit reports.

Any accounts that have been tampered with or opened fraudulently should be closed, and the veteran should file a report with local police or the police in the community where the identity theft took place. Those who suspect identity theft also are encouraged to contact the Federal Trade Commission via its identity-theft hotline at (877) 438-4338, or through its Web site.

There is no indication when the career employee removed the information from his office, but the data was stolen when his home was burglarized sometime this month, Nicholson said. He declined to identify the employee or where he lives but said law enforcement officials reported several burglar-



ies in the area and they do not believe the stolen information was targeted.

"The employee has been placed on administrative leave pending the outcome of [a full-scale] investigation," Nicholson said. All appropriate law enforcement agencies, including the FBI and the Veterans Affairs Department's Inspector General are participating in the investigation.

Members of the President's Identity Theft Task Force met May 22 to coordinate a comprehensive response, recommend ways to further protect affected veterans, and increase safeguards to prevent the recurrence of such incidents, Nicholson said. VA officials also moved up the date by which all department employees must complete the "VA Cyber Security Awareness Training Course" and the "General Employee Privacy Awareness Course." Both must be completed by June 30.

Additionally, Veterans Affairs will immediately begin conducting a review of all current positions requiring access to sensitive information. All employees requiring access to such data will undergo updated law enforcement and background checks.

Please donate leave if you can

The below listed employees have requested to have leave donated to them under the Voluntary Leave Transfer Program. Please contact Theala Mack at (757) 443-1570 or DSN 646-1570 if you are able to help.

Willie D. Green Jr.	Code 401.6
Elmer R. Baker	Code 401.6
Richard B. Dixon	Code 305.0
Carolyn A. Privott	Code 501.4

In accordance with OPM regulations, employees are permitted to donate up to one half of their annual accrued leave. Please help if you can.



ALDP from page 1

were I met my teammates who will take the final journey with me to graduation in October. Our team is very diverse and we are spread throughout the world in Singapore, Hawaii, Mississippi, Virginia and Maryland. Needless to say, in order for us to successfully accomplish our goals we must become well versed in video teleconferencing and the utilization of the Blackboard concept. I am currently on a 90-day detail assignment in the Workforce Development Office under the expertise of Mr. André Fenwick and Mrs. Susan Thornes. During my short time in the Workforce Development area I have learned the essential tools needed to satisfy my taskings from my introduction to Lean Six Sigma, continuing education on NSPS and Coaching for High Performance. Through these programs offered by the Workforce Development Office I gained experience in video teleconferencing, the power of networking, enjoyed opportunities for professional growth with online courses through Navy Knowledge Online (NKO) and the importance of each of their functions.

Thus far I have completed three executive interviews, all required readings on management and leadership styles, secured a relationship with my mentor, Ms. Jackye Flowers, who is on the White House staff and also instructs for the USDA Post Graduate School. The Aspiring Leader Development Program has served as a wonderful tool that has left me hungry for knowledge, thirsty for growth and determined to succeed!



June 8th
Enjoy the Great Outdoors
Bldg. W-143
11:30-2:30

Multi-Cultural Celebration



"One Mission, Many Cultures"

Guest Speaker:
Meyera E. Oberndorf
Musical Guest:
Jesse Chong
MC:
Ronny Dixon
DJ:
KC



MENU:

Fried Chicken
Hot Dogs
Pork BBQ
Baked Beans
Potato Salad
Cole Slaw
Fruit Medley

VARIETY:

Fun
Music
Prizes
Heritage Displays
Ticket Price
\$5



FISC Norfolk's Multi-Cultural Celebration

Tickets: \$5
Purchase Tickets
Fridays
During Lunch
In the 6th
Floor Mall

Holiday safety message from the Secretary of Defense

Far too many Department of Defense military and civilian personnel die each year in private motor vehicle accidents between Memorial Day and Labor Day. Each of the last two years, I have asked commanders and supervisors to review your policies pertaining to highway and recreational safety and to make sure they are in line with the latest guidelines available. Even so, this needless loss of life continues.

We must all do a better job of monitoring this issue. The key points to emphasize remain the same:

- Seatbelts save lives. Use them.
 - Do not drink and drive a car, motorcycle or recreational vehicle.
 - Safety equipment saves lives. DoD policy requires the use of safety equipment regardless of the variations in state requirements. This is particularly applicable to the use of protective gear while operating motorcycles and other recreational vehicles on and off-duty.
- Enjoy the opportunities summer offers, but be smart and be safe.

Navy Food Management Team Annual Food Show

More than 60 vendors were on hand for the Navy Food Management Team's recent annual food show. They brought with them the latest foods, beverages and commercial kitchen products, offering samples and demonstrations to fleet Sailors and others who attended the show. There was plenty of delicious food for attendees to enjoy, and samples to take back to the ship with them too. The event also serves as a great networking opportunity for the fleet Sailors.



Sailors compare notes while trying new sausage product at the Navy Food Management Team Annual Food Show.



CSSN Divis, USS Nassau, listens to the description of the food he is about to sample.



CSSN Ebrahimi, USS Nassau, reads literature about a new product.



CSC Burke (left) and CS1 Tino, both of USS Nassau, took time to sample a variety of barbecue products.

Bravo Zulu

Food Management Team helps Sailors earn valuable certifications

Fleet students prepare for a certification exam at the Navy Food Management Team. A variety of classes are offered there that allow Sailors to earn valuable certifications, including Certified Food Executive and Certified Food Manager. These certifications can help Sailors when they are being considered for advancement. They are also industry-wide recognized certifications, so Sailors who attain them are more marketable when it is time for them to leave the Navy and seek civilian employment.



DDNV People of the Quarter



The DDNV Work Team of the Quarter is from Code X, Depot Operations. They are: (Front row, left to right) George Benton, Rhonda Ancrum, Gonzalo Barros, and Britt Smith.

(Back row, left to right) Richard Rocha, Jess Rictor, Walter Wheeler, Brad Spencer, and Randall Fabricius.



Avis Williams, Code P, is DDNV's Blue Collar Employee of the Quarter



Gregory Pugh, Code P, is DDNV's White Collar Employee of the Quarter.

Bravo Zulu



Bravo Zulu



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates PC2(SW) Rodney Hammond after presenting him with the Navy/Marine Corps Achievement Medal (gold star in lieu of second award).



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates PC1(SW) Alfee Dixon after presenting him with the Navy/Marine Corps Achievement Medal (gold star in lieu of fourth award).



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates SK2 Bryan Ried after presenting him with the Good Conduct Medal.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates FN Gary Darling after presenting him with a letter of appreciation from the Naval Engineering Logistics Office.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates GM2 Keith Bell after presenting him with a letter of appreciation from the Naval Engineering Logistics Office.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates GM2(SW) Carlos Riveria after presenting him with a letter of appreciation from the Naval Engineering Logistics Office.



Beach Councilman speaks at Lunch & Learn

Virginia Beach City Councilman Ron A. Villanueva was the guest speaker at the May Lunch & Learn held in the Jack Room of Building W-143. May was Asian Pacific American Heritage Month. The theme of the discussion was "dreams and challenges for Asian Pacific Americans."

Bravo Zulu



SKCS(SW/AW) Yolanda Adams stands at attention as her father, James Adams, pins on her new senior chief collar devices while her mother Kyong Adams looks on.



FISC Norfolk Commanding Officer Capt. Tim Ross and PCCM(SW/AW) Sheila Wooden congratulate PCCS(SW/AW) Craig Houlette after frocking him to senior chief.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates PC1(SW) Surrette Mazique after announcing her selection as FISC Norfolk Sailor of the Quarter.



FISC Norfolk Commanding Officer Capt. Tim Ross congratulates SK2(AW) Phillip Allen after announcing his selection as FISC Norfolk Junior Sailor of the Quarter.

Welcome Aboard



Welcome aboard to Cmdr. John Santo Salvo. He recently reported to RSO Oceana as the new Officer-in-Charge.

Bravo Zulu

